



STATE OF TENNESSEE
 DEPARTMENT OF TRANSPORTATION
 CIVIL RIGHTS DIVISION
 SUITE 1800, JAMES K. POLK BUILDING
 505 DEADERICK STREET
 NASHVILLE, TENNESSEE 37243
 (615) 741-3681

CLAY BRIGHT
 COMMISSIONER

BILL LEE
 GOVERNOR

June 12, 2019

Ms. Karen L. Tucci
 K & J Safety & Security Consulting
 Services, Inc.
 3257 Eleano Lane
 Cantonment, FL 32533

RE: Certification

Dear Ms. Tucci:

Your request for Disadvantaged Business Enterprise (DBE) certification has been reviewed. The Small Business Development Program (SBDP) is pleased to inform you that your company is now certified as a Tennessee Department of Transportation (TDOT) certified DBE. Based upon the information submitted in your Schedule A, you have been certified for the following work category (ies):

**Administrative Management & General Management
 Consultant Services, Other Scientific & Technical
 Consulting Services**

The SBDP will be monitoring the operation of your firm periodically to ensure that it operates within the Federal regulations. Certification will be revoked upon a determination that your firm is not in compliance.

This certification must be updated annually by the submission of a new Disclosure Affidavit along with any supporting documentation. Also, the SBDP must be notified if and when there is any change in the ownership or control of the firm. Your company will be reminded approximately 45 days prior to the renewal expiration date. However, the responsibility to assure continued certification is yours.

Sincerely,

David W. Neese, Director
 Small Business Development Program

DWN/sb

Tennessee Uniform Certification Program

Member Agencies

- Tennessee Department of Transportation
- Metropolitan Knoxville Airport Authority
- Chattanooga Metropolitan Airport Authority
- Memphis Shelby County Airport Authority
- Metropolitan Nashville Airport Authority
- Chattanooga Area Regional Transportation Authority
- Memphis Area Transit Authority
- Jackson Transit Authority
- Smyrna Airport Authority
- Tri-Cities Airport Commission
- Clarksville Transit System
- Regional Transportation Authority [Middle TN]
- Nashville Metropolitan Transit Authority
- Knoxville Area Transit
- Jackson Airport Authority
- Johnson City Transit
- Bristol Tennessee Transit
- Murfreesboro Rover Public Transit
- Kingsport Area Transit Service

Tennessee Uniform Certification Program

Member Agencies

Tennessee Department
of Transportation

Metropolitan Knoxville
Airport Authority

Chattanooga Metropolitan
Airport Authority

Memphis Shelby County
Airport Authority

Metropolitan Nashville
Airport Authority

Chattanooga Area Regional
Transportation Authority

Memphis Area
Transit Authority

Jackson Transit Authority

Smyrna Airport Authority

Tri-Cities Airport Commission

Clarksville Transit System

Regional Transportation
Authority [Middle TN]

Nashville Metropolitan
Transit Authority

Knoxville Area Transit

Jackson Airport Authority

Johnson City Transit

Bristol Tennessee Transit

Murfreesboro Rover
Public Transit

Kingsport Area Transit Service

Tennessee Uniform Certification Program

Be It Known That

K. & J Safety & Security Consulting Services, Inc.

Cantonment, FL

Company Name / City / State

Is certified as a Disadvantaged Business Enterprise through the

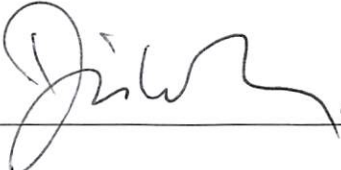
*Tennessee Uniform Certification Program
(TNUCP)*

*This Certificate represents that the company named above
has been determined to be a minority and/or women-owned
business pursuant to 49CFR Part 23 and 26.*

*This certification is subject to suspension or revocation, and is
renewable annually upon the issuance date. Third parties should
contact the TNUCP directly to confirm the status of this
certification.*

Issuance Date: June 12, 2019

*This certificate relates to DBE status and is not certification of
expertise in any particular trade or field.*



Tennessee Department of Transportation